

School Improvement Plan

2018/19 Goal

This Plan also meets legislative requirements for the Elementary Reading Achievement Plan, Professional Development Plan, and Trustlands Plan.

School
Name:
Salem Hills
High School

School Year: 2018-2019

Goal: Salem Hills High School will guarantee all students are learning at high levels.

Nebo Goal (Board Goal) Connection:

1. Secondary Math
 - a. 90% of students will meet or exceed math proficiency levels
2. College and Career Ready
 - a. 95% of 9th grade students will be on track for graduation
 - b. 80% of graduating seniors will have completed one or more post secondary courses.

Action Plan(s):

1. Shift our grading policy and practice to a Standard Referenced Grading system, where a student's grade indicates their proficiency in learning the identified course standards.
 - a. Teachers' assessments will identify student learning on specific standards.
 - b. Everything entered into Aspire will align with I can statements.
 - c. Teachers will eliminate activities and assignments that do not align with I can statements.
 - d. Spend Trustlands money to purchase books to provide our faculty with a Teachers Reference Library aimed at helping us to learn, understand and utilize best practices in grading.
 - e. Professional Development money will be spent to send teachers to observe and learn from other schools that have successfully implemented this practice.
2. Enculturation of the philosophy Learning is the constant, time and methods are the variables.
 - a. Students will be able to demonstrate that they have learned the desired objectives through a variety of assessments.
 - b. Students will be allowed to redo/retake assessments after the re-learning process to demonstrate they have learned the desired objectives.
3. Monitor student learning and immediately respond to students who are not learning.
4. Spend Trustlands money to hire teachers in subject areas where class sizes are too large for our teachers to efficiently manage the processes of teaching, assessing and re-teaching our students. We will address exactly which subjects and which teachers the Trust lands funds will be spent on after we have gathered our course request data and know which of our teachers are staying or leaving.

5. Increase College and Career readiness by promoting Advanced Placement classes, Concurrent Enrollment classes & Certification Programs, and by directly teaching student success and study skills. We will pay teachers to go to the AP Conference.

Measurements of Success:

1. Quarterly Grade Distributions
2. State Math Proficiency and Growth Results
3. State Language Arts Proficiency and Growth Results
4. State Science Proficiency and Growth Results, ACT Results, Advanced Placement Results, Concurrent Enrollment numbers, and Mastery Test Prep

Supporting Professional Development Activities (if applicable):

1. Visits to other schools that have successfully implemented Standards Referenced Grading
2. We will purchase books for a reference library on best practices in grading
3. Teachers will attend the AP conference